



## ESG Advisory Committee – Roles & Responsibilities

**Objective:** Ranger Investments is committed to ESG integration across all investment strategies through bottom-up fundamental research, stewardship and engagement activities. The ESG Advisory Committee provides cross-functional support to the Investment Team. This includes ESG integration in the investment process, collaborative engagements within the investment community, and relevant reporting obligations. The Committee consists of five (5) representatives from across the Firm, including senior management and investment professionals. This structure allows for a thorough and transparent responsible investing initiative.

### **Jeff Dalton, Manager of Sustainable Investing & Risk Analysis**

Committee Title: Chair

Committee Role: Responsible for monitoring, analyzing and reporting to the committee on any ESG issues related to investments.

*Credentials: SASB – FSA Credential; US SIF – Fundamentals of Sustainable and Impact Investment Certificate; Climate Disclosures Standard Board – Recommendations of the TCFD*

### **Shelby Riggs, Senior Associate – ESG & Client Relations**

Committee Title: Vice-Chair

Committee Role: Manages ESG reporting, marketing and committee initiatives. Develop and cultivate relationships in the ESG/Responsible Investment community on behalf of RIM.

*Credentials: PRI Academy Certifications 1) Getting Started in Responsible Investment & 2) Foundations in Responsible Investment; Climate Disclosures Standard Board – 1) Introduction to Climate Related Disclosures & 2) Recommendations of the TCFD; US SIF – Fundamentals of Sustainable and Impact Investment Certificate*

### **Andrew Hill, President & Portfolio Manager**

Committee Title: Member

Committee Role: Provides direction and oversight to the committee as it pertains to ESG and responsible investment policies, with specific responsibility to represent the Investment Team from a Partner/Portfolio Manager's perspective.

*Credentials: Climate Disclosures Standard Board – Introduction to Climate Related Disclosures*

### **Brian Busby, Head Trader**

Committee Title: Member

Committee Role: Manages the Trading Desk and reports to the committee on proprietary and third-party screening tools related to client-directed investment guidelines. Additionally, he represents the Investment Team from a Partner/Head Trader perspective.

*Credentials: Climate Disclosures Standard Board – Introduction to Climate Related Disclosures*

### **Melanie Mendoza, Chief Compliance Officer**

Committee Title: Member

Committee Role: Provides guidance and makes decisions on compliance-related matters.